

# Competency and Standards

24th July 2014 at Birchwood Golf Club



**Around 50 participants, from the whole gamut of the nuclear sector, about half of whom were CQI members, met on a very hot day at Birchwood to explore the latest thinking in Competency and how it can be implemented, and then to hear about developments in Standards that will affect the whole sector.**

After a short introduction to the day, **Iain McNair** gave a scene setting short presentation describing problems being reported in ‘supply chain quality’.

**David Armstrong**, CQI’s Head of Profession, then gave a deep thinking presentation on ‘Repositioning the Quality Profession’. After some searching questions around problems he gave a detailed presentation of the CQI’s New approach – redefining the profession and how the concepts feed out into various competences and the resultant Vision . The full presentation is available to members on the CQI members pages, his key slides are attached for public viewing.

David also gave a short verbal presentation on the CQI company schemes and their development and benefits.

**Ricky Smith**, Head of Audit at Sellafield, then gave a presentation on how Sellafield were re-developing their competency approach, including their proposed quality apprenticeship scheme.

**Peter Mullins**, ONR Professional Lead – Human and Organisational Factors and UK Representative on the IAEA Drafting Committee for GSR Part 2, gave an insightful presentation on the changes in thinking behind the rewrite from GS-R-3, and potential for future regulatory change in focus.



He commented that the drafting of the Guidance should be underway but that it was lagging behind the requirements document. Several similarities in thinking with the CQI New Vision were later noted by some of the audience.

**Graham Watson**, a member of the NucSIG Steering group, Group Head Management System Oversight in the Quality Department at EDF Energy, Nuclear Generation, and member of the ISO TC 176 which is overseeing the development of ISO 9001:2015, then presented what had been done, why, what the main changes are, and his views on what the effects will be on the nuclear sector.

**Iain McNair** then gave a presentation on the background to ISO TC 85 WG4s drafting of ISO 19443, reflecting on the issues he had presented earlier and then identifying what the members had reflected to him needed to be addressed in the ISO – to be discussed in Paris 15th October.

After extolling participants to join CQI if not already members, and to take on board the issues raised during the day and take them back to their organisations, thanks were extended to the speakers and to NDA & Sellafield who had made available the venue and administered the event.